

## FREQUENTLY ASKED QUESTIONS – ‘THE ISLAMIC BANKER’

1. What is the ‘Islamic Banker’?  
**The Islamic Banker is a two-year management trainee programme aimed at developing Future Leaders in Islamic Banking. It is specially designed to provide you with a strategic platform to jump-start your career in Islamic Banking.**
  
2. Who is eligible for the program?
  - **26 year old and below;**
  - **less than 2 years working experience**
  - **minimum qualification: Degree with CGPA of 2.75 and above or above 75% distinction**
  - **fluent in English**
  
3. What fields of study are considered for the program?  
**Banking or business related discipline i.e. (not exclusive):**
  - **Business Administration / Business Management / Banking / Commerce;**
  - **Economic;**
  - **Accountancy / ACCA;**
  - **Finance / Islamic Finance;**
  - **Human Resource Management;**
  - **Islamic Banking / Muamalat;**
  - **Statistic;**
  - **Financial Mathematics / Mathematics / Decision Science;**
  - **Actuarial Science;**
  - **Marketing;**
  - **Information Technology / Computer Science;**
  - **International Business;**
  - **Entrepreneurship;**
  - **Risk Management & Insurance;**
  - **Law**
  
4. What are the characteristics or traits that the Bank is looking for?  
**“The Islamic Banker” is a leader, active, innovative, full of ideas, conscientious, analytical thinker, and a team player.**

5. How long is the program?  
**2 years:**  
**Al Muassasah (Foundation building - 2 months).**  
**Al Khibrat fi Al-Aemal (Business appreciation - 10 months).**  
**Al Tawzif (Career placement - 12 months).**
6. When will the program commence?  
**1 July 2018**
7. What are the benefits provided to The Islamic Banker management trainees?  
**They will be provided with a competitive salary and allowance, as well as the opportunity to attain a professional certification from Chartered Institute of Islamic Finance Professional (CIIF) that is fully sponsored by the Bank.**
8. How many vacancies are available?  
**30**
9. What will be the status of The Islamic Banker management trainees in the program – contract or permanent?  
**Contractual - they will be offered a contract of service for 2 years.**
10. Will The Islamic Banker management trainees be offered permanent positions upon completion of the program?  
**Yes, subject to their performance during the program, completion of CIIF certification, business requirements and other factors.**
11. Where will The Islamic Banker management trainees be placed after the program?  
**Placements at business units will be based on the trainee's strengths, interests and business requirements.**
12. Will there be lodgings provided for The Islamic Banker management trainees?  
**No.**
13. Will there be a service bond for The Islamic Banker management trainees?  
**No.**
14. How to apply?  
**Apply at [careers.bankrakyat.com.my](http://careers.bankrakyat.com.my)**

15. Assessment Stages

**Candidates will be required to undergo several stages of assessments:**

**Stage 1: Eligibility & Suitability**

Expected date: **March 2018**

Expected completion time: 30 – 40 minutes

**Stage 2: Quantitative Critical Thinking**

Expected date: **April 2018**

Expected completion time: 30 – 45 minutes

**Stage 3: Digital Interview**

Expected date: **April 2018**

Expected completion time: 15 – 20 minutes

**Stage 4: The Next Islamic Banker – Aspire to INSPIRE**

Expected date: **April 2018** (3 days 2 nights)

**For each assessment stage, only shortlisted candidates will be notified.**

16. How to check on the application status?

**Only shortlisted candidates will be notified by email. For any enquiries on the programme, kindly email to [career@bankrakyat.com.my](mailto:career@bankrakyat.com.my).**

**All the best!**