1. What is the ‘Islamic Banker’?

   The Islamic Banker is a two-year management trainee programme aimed at developing Future Leaders in Islamic Banking. It is specially designed to provide you with a strategic platform to jump-start your career in Islamic Banking.

2. Who is eligible for the program?
   - 26 year old and below;
   - less than 2 years working experience
   - minimum qualification: Degree with CGPA of 2.75 and above or above 75% distinction
   - fluent in English

3. What fields of study are considered for the program?

   Banking or business related discipline i.e. (not exclusive):
   - Business Administration / Business Management / Banking / Commerce;
   - Economic;
   - Accountancy / ACCA;
   - Finance / Islamic Finance;
   - Human Resource Management;
   - Islamic Banking / Muamalat;
   - Statistic;
   - Financial Mathematics / Mathematics / Decision Science;
   - Actuarial Science;
   - Marketing;
   - Information Technology / Computer Science;
   - International Business;
   - Entrepreneurship;
   - Risk Management & Insurance;
   - Law

4. What are the characteristics or traits that the Bank is looking for?

   “The Islamic Banker” is a leader, active, innovative, full of ideas, conscientious, analytical thinker, and a team player.
5. How long is the program?
   2 years:
   Al Muassasah (Foundation building - 2 months).
   Al Khibrat fi Al-Aemal (Business appreciation - 10 months).
   Al Tawzif (Career placement - 12 months).

6. When will the program commence?
   1 July 2018

7. What are the benefits provided to The Islamic Banker management trainees?
   They will be provided with a competitive salary and allowance, as well as
   the opportunity to attain a professional certification from Chartered
   Institute of Islamic Finance Professional (CIIF) that is fully sponsored by
   the Bank.

8. How many vacancies are available?
   30

9. What will be the status of The Islamic Banker management trainees in the
    program – contract or permanent?
    Contractual - they will be offered a contract of service for 2 years.

10. Will The Islamic Banker management trainees be offered permanent positions
    upon completion of the program?
    Yes, subject to their performance during the program, completion of CIIF
    certification, business requirements and other factors.

11. Where will The Islamic Banker management trainees be placed after the
    program?
    Placements at business units will be based on the trainee’s strengths,
    interests and business requirements.

12. Will there be lodgings provided for The Islamic Banker management trainees?
    No.

13. Will there be a service bond for The Islamic Banker management trainees?
    No.

14. How to apply?
    Apply at careers.bankrakyat.com.my
Assessment Stages

Candidates will be required to undergo several stages of assessments:

Stage 1: Eligibility & Suitability
Expected date: March 2018
Expected completion time: 30 – 40 minutes

Stage 2: Quantitative Critical Thinking
Expected date: April 2018
Expected completion time: 30 – 45 minutes

Stage 3: Digital Interview
Expected date: April 2018
Expected completion time: 15 – 20 minutes

Stage 4: The Next Islamic Banker – Aspire to INSPIRE
Expected date: April 2018 (3 days 2 nights)

For each assessment stage, only shortlisted candidates will be notified.

How to check on the application status?

Only shortlisted candidates will be notified by email. For any enquiries on the programme, kindly email to career@bankrakyat.com.my.

All the best!